

**CONTRACT EXTENSION**

**Eastern Oregon University, Oregon Institute of Technology,  
Oregon State University, Portland State University,  
Southern Oregon University, University of Oregon, and  
Western Oregon University, collectively the Universities,**

**and,**

**SEIU Local 503, OPEU.**

The parties named above agree to extend the terms of the current 2019-2021 OPU/SEIU collective bargaining agreement until 12:01 a.m. February 1, 2022 and further agree that only the specific language in the Articles identified below are revised as follows:

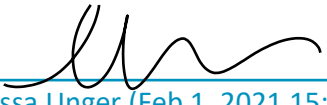
**Article 4, Section 2.** Either party may give written notice during the period of May 15— June 15, 2021 of its desire to negotiate a successor Agreement. Such negotiations shall commence with an exchange of written proposals by the parties no later than September 1, 2021

**Article 24, Section 2(A).** From July 1, 2021 through January 31, 2022, the Employer will pay an additional \$40 monthly subsidy for the employee's monthly premium rate for employees with salary rates less than or equal to \$3,016 a month, based on a 1.0 FTE. This subsidy will cease on January 31, 2022 or when an employee moves to a salary rate above \$3,016 per month as a result of a salary increase other than the cost-of-living increases under Article 21—Salary.

**Article 58, Section 2(C).** The forty-eight (48) hours shall accrue July 1, 2019 and expire February 1, 2022.

  
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Brian A. Caufield  
For the Universities

February 1, 2021  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Melissa Unger (Feb 1, 2021 15:07 PST)  
Melissa Unger  
For SEIU Local 503, OPEU

Feb 1, 2021  
\_\_\_\_\_  
Date