

September 23, 2021

Welcome to the website dedicated to the classified staff negotiations between the Oregon Public Universities and SEIU Local 503. The Universities' Bargaining Team and I created this website to give you access to information about the negotiations such as summaries of the proposals exchanged, news and updates, and answers to frequently asked questions.

The Oregon University System first established this website in 2013. For those new to the Universities, or this website, I want to let you know why I've decided to work with the Universities' Bargaining Team to once again create and maintain a website. For those of you who have viewed the website in the past, this welcome letter will feel a bit familiar to you.

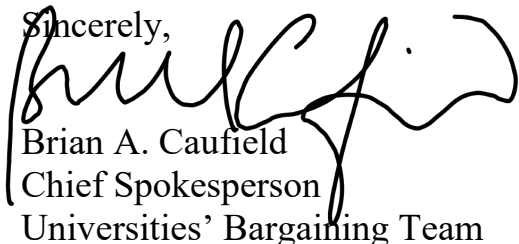
I believe that the best working environment is one where employees have access to information to make informed decisions. It is in that environment where employees are the most knowledgeable about the issues they face and can best provide their unions and employers with great ideas for solving those issues. The goal of the website is to foster this environment by providing the most accurate and factual information we have. Please tell me if something posted is not completely accurate, because misleading or inaccurate information distracts from solving issues.

I understand that the information posted to this website is being provided by the Universities' Bargaining Team and that you or the Union may have different views. I respect that. However, I remain optimistic that an open debate, which may include differing opinions, will lead us to find our common interests and only then can we reach common ground.

Feel free to surf the site. As negotiations continue we will continue to add information.

Thank you for your time and interest.

Sincerely,



Brian A. Caufield  
Chief Spokesperson  
Universities' Bargaining Team